



Covid-19 Risk Assessment for Schools

The technical name of the virus that causes COVID-19 is severe acute respiratory syndrome coronavirus 2, abbreviated as SARS-CoV-2

Whilst the Covid-19 virus can cause serious illness, especially for vulnerable adults with underlying health conditions evidence suggests that for the majority (particularly children and young people) they will experience a mild to moderate illness.

Whilst this is a complex and changing situation, there is enough known about the epidemiology of Covid-19 to provide a risk based approach to support staff in their roles.

DfE guidance in relation to the full opening of schools states that, given the improved position, the balance of risk is now overwhelmingly in favour of children returning to school. For the vast majority of children, the benefits of being back in school far outweigh the very low risk from coronavirus (COVID-19). The guidance explains the steps schools need to take to reduce risks still further. This risk assessment is based on that guidance. (Guidance for full opening – schools Published 2nd July 2020)

The assessment below has been developed based on the following principles:

- That we will act together to ensure the safety and reassurance of all staff, children & young people.
- PPE will be recommended according to evidence of efficacy and assessment of clinical risk.
- All efforts will be made to secure a reliable and adequate supply of suitable PPE.
- PPE does not negate the need for appropriate social distancing and hand and respiratory hygiene.
- It is necessary to remain alert and continue to recognise that all staff and pupils could be potentially carrying Covid-19.

The national guidance and response requires that where possible we should continue to: Stay Alert

The government is asking schools to prepare to welcome all children back this autumn. While coronavirus (COVID-19) remains in the community, this means making judgments at a school level about how to balance and minimise any risks from coronavirus (COVID-19) with providing a full educational experience for children and young people. Schools should use their existing resources to make arrangements to welcome all children back.





Potential Hazard	Risk	Who might be harmed?	Minimum control measures to reduce risks to an acceptable level
Covid-19	Staff not having appropriate knowledge on virus, transmission and risk leading to increased transmission of covid-19	Employee, visitors, agency staff, member of the public	All staff to keep themselves updated and follow the latest <u>Government guidance for</u> <u>schools</u> and national Public Health England/NHS guidelines via <u>https://www.gov.uk/coronavirus</u> <u>https://www.nhs.uk/conditions/coronavirus-covid-19/</u> <u>In particular staff should be familiar with the Guidance for full opening - schools</u> <u>https://www.gov.uk/government/publications/actions-for-schools-during-the- coronavirus-outbreak/guidance-for-full-opening-schools</u>
Covid-19	Contagious people coming into school leading to increased transmission of covid-19	Employee, visitors, agency staff, member of the public, Pupils	To help ensure that the risk of virus spread is as low as possible, the school will inform staff and potential visitors, including customers and contractors, not to enter the school if they are displaying any symptoms of coronavirus (COVID-19) or if they should be self-isolating. Signage on entrance. Staff in school working across classes will follow their timetable, any changes to DfE guidance will result in amended timetables for staff. Anyone showing the symptoms (new continuous cough and/or a high temperature or loss of taste and smell) should not come to work, obtain a test, and should follow the relevant government protocols at home and before coming back to work, this will last at least 7 days. School has a thermometer to test staff and children if
			required. Process for collecting a child due to illness or an existing appointment during the school day is established and shared. Medical room used as a place for isolation.





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JUNIOR ACADEMY			Anyone living in a household where someone is showing symptoms should stay at home for 14 days. If they then become ill then they must continue to isolate for 7 days from when they first showed their own symptoms. Inform parents in letter sent out to remind them. Flow chart sent to parents. Process for collecting a child due to illness or an existing appointment during the school day is established and shared. Continuation of existing procedure Work to be undertaken will be initially prioritised, based on its importance to the school and being able to assist with potential critical functions during the covid-19 outbreak. (Provision for the children of essential workers and vulnerable children).
Injury during travel and whilst onsite.	Increased pressure on an already stretched NHS	Employee, visitors, agency staff	Overnight Visits for groups of pupils are currently against DfE guidance, although day visits with appropriate Covid 19 controls are possible. Where playground equipment is in use this should be 'more frequently cleaned' All staff are responsible to clean any resources that their class or year group have used. Lunchtime Supervisors to clean equipment used daily for their bubble.
Transmission of Covid-19 via arrival at school	Increased transmission of virus on arrival at the school premises	Employee, visitors, agency staff, member of the public Pupils.	Staff and pupils will be encouraged to consider how they travel to school, Following government guidance) and reduce any unnecessary travel on coaches, buses or public transport. Walking, cycling and individual use of cars to be encouraged. From June the 15 th it will become compulsory to wear Face coverings on public transport (with exceptions for the very young and some disabled persons). Vehicles provided under contract as 'school transport' do not count as public transport. Where school transport home is mandatory, plans and risk assessments will take place with the local authority and transport providers. Signage will be made available to encourage people to remain in their vehicle on arrival and call reception rather than wander around the site. Site is secure, entry only allowed after verbal communication with the office.





VETTERING DARK	,		
JUNIOR ACADEMY			Hand washing on arrival by pupils and at other key points in the day to be
			supervised by staff. Children to wash hands as they enter the school and at other
			points as identified by the class teacher - each individual teacher to put this in
			place for their class.
			Sanitiser will be available at Reception and forms part of the signing in protocol.
			This will be in place for all visitors. Hand sanitiser positioned on entry wall.
			Processes and procedures are established and shared with Parents for pick up and drop off arrangements. These are to be staggered to avoid mixing between groups. Letter sent out. Staggered start and finish times, one way system around the school site.
			Request for only one adult to drop off and encouragement for parents to wear masks sent out (6/11/20)
Inadequate implementation	People being unable to adhere to social	Employee, visitors,	Plan is in place to ensure that each class/group of children is staffed appropriately, minimising adults and children mixing with different groups.
of social	distancing therefore	agency staff,	minimising addits and children mixing with different groups.
distancing at school	increasing the transmission and spread of Covid-19	member of the public, Pupils	Adults to maintain a 2m distance from pupils as far as possible. Year group bubbles to be in place from September 2020. Children to face forwards as much as possible. Adjustments to staffroom layout in place, staggered breaks and lunches to alleviate congestion.
			Groups will have their own base room separate to other groups. Pupil desks to be arranged to reduce possibility of face to face contact. Children to eat lunch in classrooms and remain in class and year group bubble at all times.





KETTERING PARK	 	
JUNIOR ACADEMY		All pupils to be provided with own stationary and regularly used equipment. Packs for each child available on each child's table.
		Classes to be located in different classrooms with the same adults. Staff allocated throughout the school. Staff able to work between bubbles to facilitate normal operating procedures following sanitising guidance.
		Records to be kept of pupils and staff within groups and any close contact that takes place between children and staff in different groups. Register to be taken twice daily.
		Playground / field to be zoned. To allow clear separation between 'bubbles' Only one year group to be outside at one point so zoning not required. Zoning will be in place to support outdoor provision and PE lessons where necessary.
		Whole School / Year group Assemblies should not take place and singing as a group activity avoided. Assemblies to take place in classrooms using Teams.
		Maximise opportunities for Learning Outdoors (Separate advice available). Outdoor learning to be provided for all year groups as planned by teachers.
		Lunch times, break times, and movement around the site will be staggered to reduce gatherings. See timetable.
		Everyone will be either taught or asked to follow the social distancing guidelines
		Review behaviour policy and amend as appropriate. Continue to use the amendments from 1 st June 2020.
		Identify actions required to ensure sufficiency in meeting increased demand for support where pupils are:
		At risk of exclusion





VETTERING PARK	Autumn Term A	2020 (Reviewed 6" November 2020)
JUNIOR ACADEMY		In need of early help
		Have additional needs such as behaviour, sensory impairment etc.
		 Exhibiting mental health and well-being issues
		In need of bereavement counselling
		Meeting the social care thresholds
		Unnecessary sharing of offices will be avoided and ideally staff will avoid using
		computers that have been used by others in the previous 72 hours. If this is not
		possible protocols and equipment will be established to allow sanitisation before
		and after use. Staff working across different classrooms to ensure they clean the
		computer with the spray provided in the classroom prior to them using it.
		When indoor seating in the same space is necessary, seating to be arranged 2m
		apart. Good ventilation required when sharing internal spaces. Examples given to
		staff for ways to set classrooms up safely.
		Separated toilets will be used where possible – Different groups to utilise different
		toilets where possible. Year group bubbles. Cleaning staff to continue to clean the
		toilets regularly throughout each school day.
		I have a second staff and hering a will be availed. Chaff mention to be held in the hall or
		Unnecessary staff gatherings will be avoided. Staff meeting to be held in the hall or
		a larger classroom to ensure social distancing.
		Ventilation
		All systems to remain energised in normal operating mode.
		An eyeleme to remain energised in normal operating mode.
		Where mechanical ventilation is present, circulatory systems should be adjusted to
		full fresh air. If this is not possible, systems should be operated as normal.
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JUNIOR ACADEMY			Where possible, occupied room windows should be open. Windows to be open daily (even when cold) to ensure ventilation. Ventilation to chemical stores should remain operational.
Consultation with staff	Staff made aware of implications for them	Staff	Staff meetings held prior to reopening (in person or virtually) to share expectations with all staff and to address concerns. Discussed with staff prior to closure, Risk Assessment shared prior to September opening. Risk assessment available to all staff. Individual risk assessments in place.Regular meetings timetabled to allow staff opportunities to express concerns. Staff training sessions planned in for teaching and support staff.Access to well-being and mental Health support communicated and shared with staff.Staff and visiting group leaders to be aware of key national guidance for school/education settings.
Staffing	Insufficient key staff available to allow school to reopen	Staff and Pupils	Staffing numbers required for entire eligible cohort have been determined including support staff such as facilities, IT, midday and office/admin staff. Including at least one of the following: Paediatric First aider (where children in Reception age group Designated Safeguarding Lead (DSL) SENCO Caretaker/site member





KETTERING PARK	_		Office staff member
TUNIOR ACADEMY			
Poor hand & respiratory hygiene	Poor hand & respiratory hygiene leading to increased transmission of covid-19	Employee, visitors, agency staff, member of the public, Pupils	Follow Hand Washing protocol at appendix 1 below https://www.who.int/gpsc/clean_hands_protection/en/ Soap and water, and regular hand washing for at least 20 seconds, is the best way of staying safe. Hand washing with soap employs mechanical action that loosens bacteria and viruses from the skin, rinsing them into the drain. Drying hands afterwards makes the skin less hospitable to the virus. Hand sanitiser can be effective if soap is not available, or the situation makes using soap less feasible (for example, when outside), but using hand sanitiser provides none of the virus- destroying friction that rubbing your hands together and rinsing with water provides. Hand sanitiser available on entry to building. Staff to plan in time for regular hand cleaning. Reusable hand cloths allocated to individual children and washed daily, stored on own hook on the back of own chair. Cloth bin with washing bag in it provided for children to put cloths in for washing. Staff who are washing only touch washing bag whilst wearing gloves. Staff, visitors and pupils should be reminded to wash their hands for 20 seconds more frequently than normal, including on arrival at the setting, before and after
			 eating, and after sneezing or coughing. Signage throughout school Staff should supervise young children to ensure they wash their hands for 20 seconds with soap and water (or hand sanitiser if soap is not available or feasible in the particular situation) Coughs and sneezes to be caught in tissues. Bins for tissues should be emptied throughout the day. Staff in the classrooms to empty class bin into the bin in the hall by 11:30am which will then be emptied during lunchtime by a lunchtime supervisor.





KETTERING PARK	, (0		
JUNIOR ACADEMY			Some children and young people with special educational needs and disabilities may require additional support in following public health advice, or may find frequent hand washing distressing. Staff should know where this is likely to be the case, and how they can best support individual children and young people. Risk assessment put in place for specific children.
Surfaces contaminated with Covid-19	Increased transmission of covid-19 via surface – face contact	Employee, visitors, agency staff, member of the public	Regular points of contact such as door handles, push plates, code pads and WC levers should be cleaned regularly unless it is already known (with certainty) that the building has not been in use for 48hrs. Cleaning staff to regularly clean surfaces and door handles etc. throughout the day. It should be assumed this is not the case unless there is knowledge to the contrary. Follow government guidelines as follows: <u>https://www.gov.uk/government/publications/covid-19-decontamination-in-non- healthcare-settings</u>
			Checklist of cleaning has been created and is used to ensure that all frequently used objects and items are cleaned to include: Door handles Desks, table tops Toys Teaching equipment/resources Bannisters Light switches





VETTERING PARK	AL	itumn Term	2020 (Reviewed 6 th November 2020)
KETTERING PARK JUNIOR ACADEMY			 Books Toilets Sinks Use of disposable cloths Each class to complete the checklist daily and cleaners to complete their checklist daily. Cleaners to complete check list weekly. Additional cleaning capacity in place through use of teaching and support staff. Where playground equipment is in use this should be subject to 'more frequent cleaning' i.e. cleaning between use by different bubbles, Year group bubbles and lunchtime supervisors responsible for cleaning equipment that they use. Maximise opportunities for Learning Outdoors. Additional opportunities provided for all children with the limited space we have for all year groups. Deep clean the kitchen prior to reopening before food preparation resumes. Staff to do this if food is being prepared. Clean and disinfect all areas and surfaces prior to reopening and if necessary, utilise pest control for insect infestations, particularly in the kitchen and/or food preparation areas. In place.
Intimate care and minimising the risk of Covid-19	Intimate care procedures leading to increased transmission of covid-19	Employee, visitors, agency staff, member of the public, Pupils	The virus that causes COVID-19 is mainly transmitted through droplets generated when an infected person coughs, sneezes or speaks. These droplets are too heavy to hang in the air. They quickly fall on floors or surfaces. The advice for schools, colleges and childcare settings is to follow steps on <u>social distancing, hand washing and other hygiene measures</u> , and <u>cleaning</u> of surfaces.





JUNIOR ACADEMY	If you	are not providing intimate of	care to someone, PPE is not	needed.
	follow circum minimi and ca the PF undert	social distancing guideline istances, staff need to incre- ising close contact (where arrying out more frequent h PE that they have always us taking more intimate care w	e with special educational nee s, or require personal care su ease their level of self-protect appropriate), cleaning frequer andwashing. School staff sho sed (such as an apron and glo vith pupils. f PPE (Based upon Public He	pport. In these ion, such as htly touched surfaces, uld continue to use oves) when
	1	Staff / Pupil interaction where distance of 2m can be maintained throughout	Close adherence to hand (i) and respiratory hygiene protocols (ii). No additional PPE required beyond what would usually be worn for any given task	The majority of school and childcare settings will fall into this category. For example Class Teacher and Classroom assistants working within a classroom environment where social distancing can be adhered to.
	2	Staff / pupil interaction where momentary (iii) physical	Close adherence to hand and respiratory hygiene protocols.	In some childcare and school settings where intimate care is required it may be



KETTERING BARK	Autumn Term 20	020 (Reviewed 6 th Nove	mber 2020)	C InMAT
JUNIOR ACADEMY			contact is required or cannot maintain 2m distance.	Surgical facemask to be worn by member of staff. Sessional (iv) use is adequate in these circumstances.	necessary to wear a surgical facemask when undertaking certain tasks (e.g. administration of medication where it cannot be self- medicated, or When administering first aid, self-administration is not possible e.g. child places their own plaster on a cut / laceration
		3	Prolonged/intimate (v) physical contact is required between member of staff and Pupil.	Close adherence to hand and respiratory hygiene protocols. PPE required - Disposable gloves, disposable apron, sessional surgical facemask, (include eye protection if client is coughing or sneezing). Donning and doffing according to standard protocols (vi) and disposing of clinical waste appropriately (vii).	Anyone who is symptomatic should not be in a childcare or school setting. However if required to undertake intimate care with a child or young person then category 3 PPE will apply e.g. If a child requires intimate care when administering first aid as a result of serious injury. If that child were coughing or spitting, this should include eye protection.
		4	Any scenario in the household of a 'shielded' (viii) person. Close	PPE required - Disposable gloves and plastic apron in addition to single use (ix) surgical facemask.	Not applicable





RELIERING FARA					
JUNIOR ACADEMY			adherence to hand and respiratory hygiene protocols		
		5	Specialist scenarios e.g. Aerosol generating procedures, hospital inpatients, home births, phlebotomy in non-compliant patients etc.	Specialist PPE requirements	Not applicable
		NB: This	summary relates to PHE's COVID-	19: infection prevention and control, last	t updated 18th June 2020
		Review a	above table alongside appendix 2		
		carefu behavi	l judgement should be use iour the child/young perso	el PPE is appropriate following ed to consider likely risk and a n may demonstrate as a resu fully removed in itself can ad	also any impact of Ilt of PPE being worn
		therefo	•	in educational settings will of	





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JUNIGE ACADEMY			Where using a car is essential involving two or more people, it is recommended that
			two or more cars are used rather than staff travelling together in the same vehicle.
			Staff where possible should use their own vehicle
			Staff should only share a vehicle with a pupil as an absolute last resort. (E.g. Emergency response).
			If you have to share the vehicle with another staff member – remember to wipe down the car after the visit has taken place e/g steering wheel, handbrake, door handles etc. with an antibacterial wipe (dispose of the wipes by double bagging) and open windows.
Increased lone	Becoming injured	Employees	Many social distancing measures result in an increase in lone working, something
working	when help is not at	and	that is usually minimised.
	hand	contractors	If you are lone working it is important to follow lone working guidance and ensure a buddy system is implemented and you are in regular contact re your whereabouts.
Managing risk	Proximity to a	Employee,	https://www.gov.uk/government/publications/guidance-to-educational-settings-
of an individual	person displaying	pupils, agency	about-covid-19/guidance-to-educational-settings-about-covid-19
displays	covid-19 symptoms	staff, member	
symptoms	leading to increased transmission of covid-19	of the public	Identified room has been located enabling the contagion be contained, if required. Medical room.
			If someone becomes unwell and starts to display symptoms and starts to display with a new, continuous cough, a high temperature of loss of taste or smell in an





VETTEDING DADV			
JUNIOF ACADEMY			education setting they must be sent home, advised to arrange a test and follow the staying at home guidance.
			If an affected person is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door. If they are a child, depending on the age of the child appropriate adult supervision may be required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area, which is at least 2 metres away from other people. Medical room to be used.
			If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else. Disabled toilet.
			Wider testing is now available for anyone showing symptoms over the age of five years.
Deliveries and Maintenance	Increased number of people onsite		Only essential repairs and maintenance work should be carried out
on school sites	leading to increased transmission of covid-19		Deliveries that need to be handled immediately should be sanitized with wipes before taking them inside the premises
			Keep deliveries to a minimum with important items only.
Catering	Catering facilities may not be available due to	Pupils	There is an expectation that school kitchens will be operational. Consultation with contract caters will be required and adjustments to provision required in order to minimise risk to staff and pupils Kingswood catering staff delivering hot meal boxes(from 19 th October 2020)/packed lunch to class tables outside classrooms in





VETTERING PARK	AU	
JUNIOR ACADEMY	social distancing	the hall, MDS collect and distribute within classrooms. Packaging put into bins and
	restrictions	collected by senior MDS at the end of lunch.
		Arrangements in place to provide food to CYP on site, including the requirement of universal free school meals.
		Arrangements for the continued provision of FSMs for children not attending school are in place. Kingswood Catering able to provide food supply boxes as required.
		Arrangements for when and where each group will take lunch (and snack time if necessary) are in place so that children do not mix with children from other groups. All children to eat in their classrooms.
		Arrangements for food deliveries in place – Kingswood.
		Where possible pack lunches prepared at home should be sent to school in a disposable bag to allow disposal during the school day





Pupil Re- orientation	Pupil and parents not aware of the new requirements and routines	Pupils and staff	Approach and expectations around school uniform determined and communicated with parents. Guidance sent out, children to wear uniform apart from on their PE day where they can come to school wearing their PE kit. Staff to let parents know PE days through Ping, Website and Dojo.
Back into school after a period of			Changes to the school day/timetables/pick up and drop off arrangements shared with parents. Letter sent in July and August.
closure/ being at home			All students instructed to bring a water bottle each day. Water fountains not in use or strict social distancing and cleaning arrangements in place. Letter sent in July and August. Individual allocated cups available in classrooms. Water coolers cleaned throughout the day.
			Approach to preparing pupils for a return to academic work and new social situations is developed and shared by all teaching staff.
			This includes bringing together pupils who have remained in school during partial closure and those at home and celebrating non-academic achievements of pupils whilst at home/ during school closure.
Covid 19	Increased vulnerability to illness	BAME Children and staff	Identify all children and staff in school who may be considered as part of this community Ensure that staff supporting a pod or bubble are aware of the elevated risk to health.
			 Discuss concerns with parents or staff Ensure all those identified have the opportunity to share concerns Ensure adequate PPE is always available for staff use, Ensure that information shared and updated by the DfE and <u>https://bameednetwork.com</u> is reflected in revisions of this risk assessment.





Appendix 1: Clean hands protect against infection (WHO protocol)

Protect yourself

- Clean your hands regularly.
- Wash your hands with soap and water, and dry them thoroughly.
- Use alcohol-based hand rub if you don't have immediate access to soap and water. Staff and adults visiting the school only.

How do I wash my hands properly? Washing your hands properly takes about as long as singing "Happy Birthday" twice, using the images below:

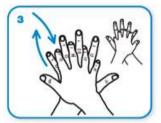
Posters also around the school as a reminder and in each toilet area.



KETTERING PARK



Wet hands with water



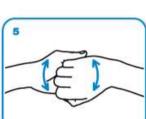
right palm over left dorsum with interlaced fingers and vice versa



apply enough soap to cover all hand surfaces.



palm to palm with fingers interlaced





rotational rubbing of left thumb clasped in right palm and vice versa

dry thoroughly with a single

use towel

9



7

rotational rubbing, backwards and forwards with clasped fingers of right hand in left palm and vice versa.



use towel to turn off faucet

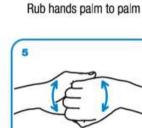


Rinse hands with water



... and your hands are safe.





2

backs of fingers to opposing palms with fingers interlocked





Appendix 2

i.	Handwashing Protocol	Attached at appendix 1 above https://www.who.int/gpsc/clean_hands_protection/en/
<u>ii</u>	Respiratory hygiene protocol	This means covering your mouth and nose with your bent elbow or tissue when you cough or sneeze. Then dispose of the used tissue immediately. <u>https://www.who.int/emergencies/diseases/novel-coronavirus2019/advice-for-public</u>
iii	Momentary contact	Relates to ad hoc interventions that may create proximity to bodily fluid – e.g. a driver putting a seatbelt onto a client.
iv	Sessional use	Surgical facemask can be used multiple times and need not be disposed of until wet, damaged or uncomfortable. <u>https://www.gov.uk/government/publications/wuhan-novel-</u> <u>coronavirusinfection-prevention-and-control/covid-19-personal-</u> <u>protective-equipmentppe#section-6</u>
V	Intimate care	Is defined as a role which is personally supporting the client to bathe, wash, and feed etc. where there may be close proximity to bodily fluids.
vi	Donning and doffing	Refers to the correct method by which PPE should be put on and taken off https://www.gov.uk/government/publications/covid-19-





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vii	Disposal of PPE	PPE should be bagged and disposed of in a lidded bin followed by close adherence to hand washing protocol.
viii	Shielded person	Definition at appendix 3.
ix	Single use	Refers to disposal of PPE after each client interaction.
x	PHE Covid- 19 IPC	https://www.gov.uk/government/publications/wuhan-novel- coronavirusinfection-prevention-and-control?utm_source=7c916e5e- b965-44d0- a304cf38d248abba&utm_medium=email&utm_campaign=govuknotific ations&utm_content=immediate





Appendix 3

People falling into this extremely vulnerable group include:

- 1. Solid organ transplant recipients.
- 2. People with specific cancers:
 - people with cancer who are undergoing active chemotherapy
 - people with lung cancer who are undergoing radical radiotherapy
 - people with cancers of the blood or bone marrow such as leukaemia, lymphoma or myeloma who are at any stage of treatment
 - people having immunotherapy or other continuing antibody treatments for cancer
 people having other targeted cancer treatments which can affect the immune system, such as protein kinase inhibitors or PARP inhibitors
 - people who have had bone marrow or stem cell transplants in the last 6 months, or who are still taking immunosuppression drugs

3. People with severe respiratory conditions including all cystic fibrosis, severe asthma and severe COPD.

4. People with rare diseases and inborn errors of metabolism that significantly increase the risk of infections (such as SCID, homozygous sickle cell).

- 5. People on immunosuppression therapies sufficient to significantly increase risk of infection.
- 6. Women who are pregnant with significant heart disease, congenital or acquired.

NB: Patients should have received notification directly from the government and or their GP practice about whether they fall into this group and how to reduce their risk.